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STUDY OF ANNUAL RESEARCH PRODUCTIVITY IN INDIAN TOP BUSINESS SCHOOLS

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Abstract:

Institutional Ranking in higher educational institutions became common practice and business schools are highly benefitted by announced ranks based on various ranking criterions. Ranking is usually announced based on the criterions like pedagogy, placement salary, research output, faculty-student ratio, international linkage, management of technology, infrastructural facilities etc. Recently, we have developed a model of calculating research productivity of higher educational institution based on calculating institutional research index and weighted research index. The institutional research productivity is calculated using a metric model called ABC model which consists of four institutional parameters identified as number of Articles published in peer reviewed journals (A), number of Books published (B), number of Case studies and/or Book Chapters (C) published, and the number of full time Faculty members (F) in that higher education institution during a given time of observation. In this paper, we have used ABC model of institutional research productivity to calculate research productivity of some of the Indian top business schools. The publication data is collected from institutional website for the year 2015. The research productivity of these institutions are determined and compared. Based on research productivity index, the Business Schools are re-ranked.

Index Terms: Business School Ranking, Faculty Productivity, Institutional Productivity & Institutional Publication Index

1. Introduction:

A Business School is a university-level institution that confers degrees in business administration or management. Such a school is also called as school of management, school of business, school of business administration, or, colloquially, bschool or biz school. A business school teaches various subjects such as accounting. management principles, business environment, administration, strategy, economics, entrepreneurship, finance, human resource management, information systems, organizational psychology, organizational behavior, public marketing, relations, research methods, decision science, e-business, international business, entrepreneurship, real estate etc. Business schools in general use different pedagogy to educate their students. Most of the business schools use the concept of lecture based method to give students a basic business education. Lectures are generally given from the professor's point of view, and rarely require interaction from the students unless note taking is required. Some business schools center their teaching around the use of case studies. Business cases are historical descriptions of actual business situations. Typically, information is presented about a business firm's products, markets, competition, financial structure, sales volumes, management, employees and other factors affecting the firm's success. Some business schools use a skills-based approach emphasizing quantitative methods, in particular operations research, management systems, statistics, organizational behavior, modelling and simulation, information and decision science. Some business schools, in addition to concept based teaching, use business games in different disciplines such as business, economics, management, etc. Some business schools are blending many of these approaches throughout their degree programs, and even blending the method of delivery for each of these approaches. Using

above pedagogy, business schools strive to meet two goals: knowledge exploration through research and knowledge exploitation through instruction. The instruction imparted in business schools are mainly derived from research and hence the knowledge exploration through research finds central activity in business schools.

Recently introduced business school ranking system based on various criteria and parameters is helpful to study and compare the quality of knowledge and skills imparted in these business schools. Business school ranking also help student aspirants to choose the school and the programme to pursue their education with required competitive edge to be suitable to get absorbed in industries. Ranking is based on pedagogy [1], placement [2], research output [3], faculty-student ratio [4], international linkage [5], management of technology [6] etc. The validity and relevance of rankings of business schools and programmes are directly related to the choice of criteria against which the ranking takes place [7]. Recently an Indian news firm, 'Business Today' announced Indian best schools ranking based on five criterions namely: learning experience, living experience, selection process and establishment, future orientation, and placement performance [8]. This is not a scientific way of measuring the higher educational institutions performance due to the fact that these parameters are not measurable and quantifiable systematically. These parameters used in various higher institutional (especially business schools) ranking depends on environmental factors and hence different at different locations and countries.

Institutional Ranking in higher educational institutions became common practice and business schools are highly benefitted by announced worldwide ranks based on various ranking criterions. Ranking is usually announced based on pedagogy, placement, research output, faculty-student ratio, international linkage, management of technology etc. Recently we have developed a model of calculating research productivity of higher educational institution based on calculating institutional research index and weighted research index. The institutional research productivity is calculated using a metric which consists of three institutional variables and one parameter. The three variables identified as number of Articles published in peer reviewed journals (A), number of Books published (B), and number of number of Case studies and/or Book Chapters (C) published during a given time of observation. The parameter used is number of full time Faculty members (F) in that higher education institution which remains constant during a given period of observation.

In this paper, we have used ABC model of institutional research productivity to calculate research productivity of some of the Indian top business schools. The publication data is collected from institutional website for the year 2015. The research productivity of these institutions are determined and compared. Based on research productivity index, the Business Schools are re-ranked.

2. ABC Model of HE Institutional Productivity:

Recently the Ministry of Human Resource Development, Govt. of India has developed a National Institutional Ranking Framework [9] which uses various criteria and parameters that have global appeal e.g. research output, research impact, learning environment, etc. The framework has also considered parameters like infrastructure, facilities for differently-abled persons, percentage of students from other states and other countries, percentage of women students and faculty, and percentage of economically and disadvantaged students. The framework has also given weightage to the sports and extra-curricular facilities available in the campuses of universities, which supports overall development of a student in a Business school or a University. But we argue that all other facilities like infrastructure, student development facilities, library

and laboratory facilities, faculty-student ratio etc. are already standardized by national accreditation bodies and the graduation outcome cannot be quality measurement criteria for autonomous institutions. The Outreach and Inclusivity parameters depends on the objective of the organization and the perception parameter depends on the innovation ability and research productivity of the organization and hence the only criterion which should be used to decide the quality and hence the ranking of the organization should be institutional research productivity which is a measure of institutional effectiveness.

In our model of studying institutional effectiveness, which in turn depends on institutional research productivity of both faculty and students of higher educational institution (figure 1), we have developed a scheme of measuring institutional performance based on following postulates.

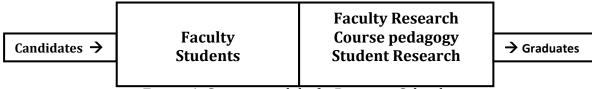


Figure 1: System model of a Business School

Postulate 1:

The Quality in higher education depends on the ability of the institution in new knowledge creation.

Postulate 2:

The ability of new knowledge creation of the institution depends on the institutional research and publications by both faculty members and students.

Postulate 3:

The institutional publication is measured by calculating its annual average publications.

Postulate 4:

The institutional publication ability is measured by its annual publications in terms of number of Articles published in Journals (A), number of Books published in the subjects/Edited volumes (B), and number of Business cases and Book chapters (C) published.

Postulate 5:

The Research productivity (P) of the institution can be measured by knowing research index (α) and weighted research index (β), which shall be calculated using average publications in Journals, average publications of books and average number of publications of Business cases. The research index per year (α) is calculated using the formula $\alpha = (2A + 5B + C)/F$, and the weighted research index (β), per year is calculated using the formula $\beta = (2A + 5B + C)/8F$, where A = No. of publications in Journals in that year, B = No. books published in that year, C = No. of Publications of Business Cases published in that year, and C = No. of fulltime Faculty members in that institution during that year. In the above formula the weightage for a research article C = No. is two and that of book C = No. is five and the case study is one, based on an quantified assumption of the relative significance & efforts involved in generating it arrived at through a summated scaling technique.

Postulate 6:

The annual research productivity (research index α) of the organization decides institutional ranking. If α < 2, the Business school is poor in Research Productivity, if α > 3, the Business School is sustainable, if α > 3, the institution is good and the business

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schools with $\alpha \geq 4$ should only be considered for national/global ranking process. The last postulate will give an idea for Institutional administrators of what productivity level the organization should maintain to improve its brand. The faculty members who fail to contribute to the research in addition to their teaching workload, to improve annual research productivity to desired level should be relieved from the job. Since the annual research productivity decides the quality of higher educational institution, there is a continuous pressure on all the faculty members to involve in research activities and best performers in the team should get incentives from the organization.

3. Calculation of Institutional Research Index:

The institutional research performance can be calculated by considering the different way of new knowledge creation. All institutional effort to improve teachinglearning process should be focused towards developing students' research and innovating ability which in turn depends on faculty guidance on creating new idea, concept, methods and analysing ability of problems for effective decision making. Students through theoretical study of concepts, experimental study through projects/fieldwork should be capable to publish research papers, book chapters and/or case studies. Through forming research teams which includes both faculty members and students, the higher educational institution has responsibility towards creating new knowledge, developing new skills and imparting new experience through research and innovation. All other aspects and parameters for enhanced performance in higher educational institutions like obtaining project funding, providing industry consultation, applying patents are subsidiary requirements because their further effectiveness also depends on the research outcome of the organization in the form of publications. In this model, we have four types of research publications as Journal publications, Book publication, Book chapter publication and business Case publication. Any other type of publication like publication of papers in conferences/proceedings require to be further improved and converted as journal publication and hence such a publications are not counted for calculation of the index. By considering such effective research publications called ABC model [8] the institutional research productivity can be calculated. In ABC model, A stands for number of research articles published in reviewed journals, B stands for number of Books published with unique ISBN number, and C stands for number of business cases and/or number of book chapters published by the institution during a given year. Research index is calculated using following formulae:

Research index of the Higher Education Institution = (2A + 5B + 1C) / F, where A is number of papers published in reviewed & indexed Journals with ISSN number during a given year, B is number of books published with ISBN number during a given year, and C is sum of number of business cases and book chapters published during a given year. F is number full time faculty members of the institution during a given year.

Research index =
$$[(2A + 5B + 1C) / F]$$
 ---- (1)

Weighted average is an average in which each quantity to be averaged is assigned a weightage. These weightages determine the relative importance of each quantity on the average. Weightages are the equivalent of having that many like items with the same value involved in the average. Weighted Research index of the Higher Education Institution are calculated using following formula:

Weighted Research index =
$$[(2A + 5B + 1C)/8]/F$$
 ----- (2)

Where A is number of papers published in reviewed & indexed Journals with ISSN number during a given year, B is number of books published with ISBN number during a given year, and C is sum of number of business cases and book chapters published during a given year. F is number full time faculty members during a given year.

By examining the value of calculated weighted Research index, we can classify a given higher education institution as five categories as Best, Better, Good and Satisfactory and Non-performer as shown in Table 1.

Effect of Number of Ph.D Research Scholars of the Organization on Research Index:

Institutions which have Ph.D./FPM programme will get benefit in research publications compared to the institutions which offer only under-graduation and Post-graduation programmes. This is due to the fact of the contribution of Ph.D./FPM scholars contribution to the institution publication along with faculty members. In such cases a correction can be made in organizational research index and weighted research index calculation formula by correcting the total number of faculty from F to F^* where $F^* = (F + N/3)$. Here, a general assumption is made by considering three research scholars are equivalent to one faculty member.

Thus the corrected research index $\alpha^* = (2A + 5B + 1C) / F^*$ ------ (3) And the corrected weighted research index $\beta^* = [(2A + 5B + 1C) / 8] / F^*$ ----- (4) Table 1: Institutional Grading based on Research Productivity & Weighted research

productivity

Value of research index (αor α*) ≥	Value of weighted research index (βor β*) ≥	Institutional Grade
16 - 24	2 - 3	Optimum Performer
8 - 16	1 - 2 Best Perform	
4 - 8	0.5 - 1	Better Performer
3 - 4	0.375 - 0.5	Good Performer
2 - 3	0.25 - 0.375	Satisfactory
1 - 2	0.125 - 0.25	Poor Performer
0 - 1	0 - 0.125	Very Poor Performer

4. Study of Top Business Schools in India:

In this research, we have applied ABC model of research performance to calculate research productivity index of top Indian business schools. We have identified 50 top Indian business schools based on recent institutional ranking announced by Human Resource Development Ministry of Government of India [9]. Table 2 contains the list of top 50 business schools in India under research category institutions. The table also contains the number of full time faculty members and the full time research scholars working in those institutions. Table 3 contains some of additional top business schools missing in Table 2, but identified in other surveys [10].

Table 2: List of Top Business Schools in India as per NIRF, HRD Ministry, Govt. of India.

S. No	Business School	Programmes	No. of Full time Faculty Members (F)	No. of Ph.D./FPM scholars (N)
1	Indian Institute of Management, Bangalore	PGP, Ex-PGP, FPM,	97	72
2	Indian Institute of Management, Ahmadabad	PGP, Ex-PGP, FPM, AFP, FDP	143	55
3	Indian Institute of Management, Kolkata	PGP, Ex-PGP, FPM, PGDBA	89	53
4	Indian Institute of Management, Lucknow	PGP, Ex-PGP, FPM	81	74
5	Indian Institute of Management, Udaipur	PGP, Ex-PGP, FPM	29	0
6	Indian Institute of Management, Kozhikode	PGP, Ex-PGP, FPM, FDP	89	33
7	International Management Institute,	PGDM, Ex-PGDM,	44	24

		New Delhi	FPM		
10			r P IVI		
10	8		PGDFM, M.Phil., FPM	33	0
Indore	9		MBA, M.Tech., Ph.D.	20	0
International Management Institute, Kolkata National Management Institute, Kolkata National Management Institute, Kolkata National Management, Milan, Institute of Management, Thiruchirapalli PGDM, FPM, Ex-FPM Sc. 20 Thiagarajar School of Management MBA, PGDM 29 0 14 Thiagarajar School of Management MBA, PGDM 29 0 0 15 Thiagarajar School of Management MBA, PGDM 29 0 0 16 17 18 18 National Management National MBA, PGDM 29 0 0 19 10 18 18 National Management National MBA, PGDM 29 0 0 19 10 19 10 10 10	10			86	46
13	11			80	64
13	12		PGDM	19	0
Thiruchirapalli	13		PGDM, FPM, Ex-FPM	82	20
S. P. Jain Institute of Management & Research, Mumbai BBA, MBA, PGDDM Sesearch, Mumbai PGP, FPM, Ex-PGP, 20 37	14	_	PGPM, PGPBM, FPM	30	14
Research, Mumbai MBA, PGPDM 44 0	15	Thiagarajar School of Management	MBA, PGDM	29	0
Vellore PGP, FPM, Ex-PGP, Ex-FPM Raipur PGP, FPM, Ex-PGPM, Ex-FPM Raipur PGPM, Ex-FPM Rohtak PGPM, Ex-PGPM, FPM Rohtak PGPM, Ex-PGPM, FPM Rohtak PGPM, Ex-PGPM, FPM Rajiv Ghandi Institute of Management, Shillong PGP, Ex-PGP, FPM, Ex-FPM Rajiv Ghandi Institute of Management, Gwalior Ph.D. PGPM, PG	16		MBA, PGPDM	44	0
Raipur Ex-FPM 20 37	17		BBA, MBA, Ph.D.	26	24
Rohtak FPM 18 15 Rajiv Ghandi Institute of Management, Shillong PGP, FPM 28 11 Indian Institute of Management, Kashipur, Uttarakhand Ex-FPM Ex-FPM, Ex-FPM, Ex-FPM, Ex-FPM, Ex-FPM, Ex-FPM, Ex-FPM Ph.D. Indian Institute of Information Technology & Management, Gwalior Ph.D. Fore School of Management, New Delhi PGDM, Ph.D. 41 0 Lal Bahadur Shastri Institute of PGDM, Ph.D. 41 0 Lal Bahadur Shastri Institute of PGDM, Ph.D. 19 2 Birla Institute of Technology, Ranchi PGDM, Ph.D. 19 2 Birla Institute of Management, Noida PGDM, Ph.D. 36 21 Department Of Business MBA, PGDTM, MTTM, Ph.D., 13 18 Indian Institute Of Management, PFDM, PGDM, PGDHRM, FPM 19 14 Institute Of Management, Nirma University, Ahmedabad BBA, MBA, Ph.D., 37 20 Institute Of Management, PGDM, PGPM, 32 0 Tramilnadu PGP, Ex-PGP, Ph.D. 25 0 ITM University, Gwalior BBA, MBA, Ex-MBA 13 0 Ssn School Of Management MBA, Ph.D. 18 20 Tamilnadu PGPM, PGPM, 32 0 Tamilnadu PGPM, PGPM, 32 0 Army Institute Of Management MBA, Ph.D. 18 20 Army Institute Of Management MBA, Ph.D. 18 20 Army Institute Of Management & MBA, Ph.D. 18 20 Army Institute Of Management & MBA, Ph.D. 18 20 Rajagiri College Of Social Sciences, Cochin MBA, MHRM, PGDM 19 0	18	Raipur	Ex-FPM	20	37
Management, Shillong PGP, FPM 28	19	Rohtak		18	15
Rashipur, Uttarakhand Ex-FPM 28	20	Management, Shillong	·		11
Technology & Management, Gwalior Fore School of Management, New Delhi Lal Bahadur Shastri Institute of Management, New Delhi Birla Institute of Technology, Ranchi Jaipuria Institute Of Management, Noida Department Of Business Administration - Tezpur University MTTM, Ph.D., Indian Institute Of Management, Nerma University, Ahmedabad Management, Nirma University, Ahmedabad Savier Institute Of Management, PGPM, P	21	Kashipur, Uttarakhand			28
Delhi Lal Bahadur Shastri Institute of Management, New Delhi Birla Institute of Technology, Ranchi Noida Department of Business Administration - Tezpur University Indian Institute of Management, Nirma University, Ahmedabad Institute of Management, Nirma University, Ahmedabad Sentrepreneurship, Bangalore If Great Lakes Institute of Management, Tamilnadu Sentrepreneurshy, Gwalior Sentrepreneurshy, Gwalior Sentrepreneurshy, Gwalior Band, MBA, Ph.D., Sentrepreneurshy, PGDM, PGDHRM, Sentrepreneurshy, PGDM, PGPM, Sentrepreneurshy, PGDM, PGPM, Sentrepreneurshy, PGDM, PGPM, Sentrepreneurshy, Bangalore ITM University, Gwalior Sentrepreneurshy, Gwalior BBA, MBA, Ex-MBA Sentrepreneurshy, Gwalior BBA, MBA, Ex-MBA BBA, MBA BBA, MBA, Ph.D.	22	Technology & Management, Gwalior		10	40
Management, New Delhi Birla Institute of Technology, Ranchi MBA, Ph.D. Department Of Business Administration - Tezpur University Indian Institute Of Management, Ranchi MBA, PGDTM, MTTM, Ph.D., MTTM, Ph.D., MTTM, Ph.D., Institute Of Management, Ranchi BBA, MBA, PGDHRM, FPM MTSM, PGDHRM, FPM MTSM, PGDHRM, FPM 19 14 29 Institute Of Management, Nirma University, Ahmedabad MBA, MBA, Ph.D., Savier Institute Of Management & Entrepreneurship, Bangalore Great Lakes Institute Of Management, Tamilnadu MBA, PGDTM, MTTM, Ph.D., PGDM, PGDHRM, FPM 19 14 20 30 Savier Institute Of Management & FROM, PGP, Ex-PGP, Ph.D. Savier Institute Of Management, Tamilnadu MBA, MBA, Ex-MBA MBA Department Of Management Studies, NIT, Thiruchirapalli Army Institute Of Management & MBA, Ph.D. MBA, Ph.D. MBA 12 0 Rajagiri College Of Social Sciences, Cochin MBA, MHRM, PGDM 19 0	23	Delhi	PGDM, Ph.D.	41	0
26Jaipuria Institute Of Management, NoidaPGDM, Ph.D.362127Department Of Business Administration - Tezpur UniversityMBA, PGDTM, MTTM, Ph.D.,131828Indian Institute Of Management, RanchiPGDM, PGDHRM, FPM191429Institute Of Management, Nirma University, AhmedabadBBA, MBA, Ph.D.,372030Xavier Institute Of Management & Entrepreneurship, BangalorePGP, Ex-PGP, Ph.D.25031Great Lakes Institute Of Management, TamilnaduPGDM, PGPM, BBA, MBA, Ex-MBA32032ITM University, GwaliorBBA, MBA, Ex-MBA13033Ssn School Of Management TamilnaduMBA15034Department Of Management Studies, NIT, ThiruchirapalliMBA, Ph.D.182035Army Institute Of Management & Technology, NoidaMBA12036Rajagiri College Of Social Sciences, CochinMBA, MHRM, PGDM190		Management, New Delhi			
Noida PGDM, Ph.D. 36 21	25		MBA, Ph.D.	19	2
Administration - Tezpur University MTTM, Ph.D., Indian Institute Of Management, Ranchi PGDM, PGDHRM, FPM Institute Of Management, Nirma University, Ahmedabad Savier Institute Of Management & Entrepreneurship, Bangalore Great Lakes Institute Of Management, Tamilnadu ITM University, Gwalior Sen School Of Management Manageme	26	Noida	PGDM, Ph.D.	36	21
Ranchi Ranch Ranchi Ranchi Ranchi Ranchi Ranchi Ranchi Ranchi Ranch Ranchi Ranch Ranchi Ranch Ranchi Ranch Ranch Ranchi Ranch	27	Administration - Tezpur University	MTTM, Ph.D.,	13	18
University, Ahmedabad Xavier Institute Of Management & PGP, Ex-PGP, Ph.D. Great Lakes Institute Of Management, Tamilnadu ITM University, Gwalior Sen School Of Management Tamilnadu BBA, MBA, Ph.D. BBA, MBA, Ph.D. BBA, MBA, Ph.D. BBA, MBA, Ex-MBA Tamilnadu MBA Department Of Management Studies, NIT, Thiruchirapalli Army Institute Of Management & MBA Technology, Noida Rajagiri College Of Social Sciences, Cochin MBA, MHRM, PGDM PGDM, PGPM, S2 O MBA, MBA, Ex-MBA 13 O MBA, Ph.D. BBA, MBA, Ph.D. BBA, MBA, Ph.D. BBA, MBA, Ph.D. BBA, MBA, Ph.D. MBA, Ph.D. MBA, Ph.D. 18 Department Of Management & MBA Technology, Noida Rajagiri College Of Social Sciences, Cochin	28	Ranchi		19	14
Sentrepreneurship, Bangalore Great Lakes Institute Of Management, Tamilnadu ITM University, Gwalior Sen School Of Management Tamilnadu BBA, MBA, Ex-MBA Sen School Of Management MBA Tamilnadu Bepartment Of Management Studies, NIT, Thiruchirapalli Army Institute Of Management & MBA Technology, Noida Rajagiri College Of Social Sciences, Cochin MBA, MHRM, PGDM	29	University, Ahmedabad		37	20
Tamilnadu Tamilnadu BBA, MBA, Ex-MBA Ssn School Of Management Tamilnadu MBA Department Of Management Studies, NIT, Thiruchirapalli Army Institute Of Management & Technology, Noida Rajagiri College Of Social Sciences, Cochin PGDM, PGPM, 32 0 BBA, MBA, Ex-MBA 15 0 18 20 18 20 18 19 0	30	Entrepreneurship, Bangalore	PGP, Ex-PGP, Ph.D.	25	0
33Ssn School Of Management TamilnaduMBA15034Department Of Management Studies, NIT, ThiruchirapalliMBA, Ph.D.182035Army Institute Of Management & Technology, NoidaMBA12036Rajagiri College Of Social Sciences, CochinMBA, MHRM, PGDM190		Tamilnadu			
Tamilnadu 34 Department Of Management Studies, NIT, Thiruchirapalli 35 Army Institute Of Management & Technology, Noida 36 Rajagiri College Of Social Sciences, Cochin MBA, Ph.D. 18 20 19 0	32	ž.	BBA, MBA, Ex-MBA	13	0
NIT, Thiruchirapalli Army Institute Of Management & MBA Technology, Noida Rajagiri College Of Social Sciences, Cochin MBA, MHRM, PGDM 19 0	33	Tamilnadu		15	0
Technology, Noida Rajagiri College Of Social Sciences, Cochin MBA, MHRM, PGDM 19 0	34	NIT, Thiruchirapalli		18	20
Cochin MBA, MHRM, PGDM 19 0	35	Technology, Noida	MBA	12	0
37 Rajagiri Business School, Cochin - 17 0		Cochin	MBA, MHRM, PGDM		
	37	Rajagiri Business School, Cochin	-	17	0

38	Institute of Public Enterprise- Hyderabad	PGDM, MBA, Ph.D.	47	0
39	Institute Of Management Technology, Nagpur	PGDM	41	0
40	Lingaya's University	BBA, MBA, Ph.D.	17	42
41	Sri Krishna College Of Engineering And Technology-Coimbatore	MBA	13	0
42	Adhiyamaan College Of Engineering (Mba Programme)	MBA	23	0
43	Jagan Institute Of Management Studies Technical Campus	BBM, BCA, PGDM, MCA	42	0
44	B.N. College Of Engineering & Technology(Bncet), Lucknow	MBA	8	0
45	Entrepreneurship Development Institute Of India, Bhat, Gujrat	PGDM, FPM	23	5
46	Institute of Management & Entrepreneurship Development Pune	MBA, PGDM, Ph.D.	44	78
47	RVS Technical Campus, Coimbatore	MBA	06	0
48	University School Of Management, Kurushetra, Haryana	MBA, PH.D.	13	14
49	Jaipuria Institute of Management, Lucknow-Lucknow	PGDM, Ph.D.	41	0
50	SCMS School of Technology & Management (MBA)-Cochin	PGDM, Ph.D.	16	0

Table 3: List of Top Business Schools in India missed in Table 2 as per ref [10].

Table 5. Bist of 10p Business sensors in main missed in Table 2 as per let [10].					
S. No.	Business School	Programmes	No. of Full time Faculty Members (F)	No. of Ph.D./FPM scholars (N)	
1	Indian Institute of Foreign Trade (IIFT) New Delhi	PGP, Ex-PGP, FPM,	56	10	
2	Indian School of Business (ISB), Hyderabad	PGP, Ex-PGP, FPM, Post Doc.	45	11	
3	IMT, Ghaziabad	PGP, Ex-PGP, FPM, PGDBA	69	0	
4	T.A. Pai Management Institute(TAPMI), Manipal	PGP, Ex-PGP, FPM	32	0	
5	DMS, IIT Delhi	PGP, Ex-PGP, FPM	19	35	
6	SDM IMD, Mysore	PGP, Ex-PGP, FPM,	18	0	
7	XIM, Bhubaneswar	MBA, Ex-MBA, Ph.D.	57	30	
8	KIAMS, Harihar	PGDM	14	0	
9	DMS, IISc., Bangalore	PG, Ph.D.	10	34	
10	Great Lakhs Institute of Management, Chennai	PGPM. PGDM,GEMBA,	35	0	
11	Srinivas Institute of Management Studies	MBA	24	0	

5. ABC Model Applied to Top Business Schools in India:

The institutional ranking for the year 2015 is determined based on ABC model by studying their corrected research productivity index α^* . Table 6 contains the information about the re-ranking of top Indian business schools and their grade. The grades are given based on the model shown in Table 1. The result shows that only one institution out of 50 institutions has secured the annual research productivity grade of 'Good Performer' for the year 2015. Two institutions could able to reach satisfactory level and all other business schools have maintained either poor or very poor grade. Even through some of the faculty members are very good researcher in top level

business schools in India, the overall averaged team performance is very low and is reflected in the present research based on ABC model. Even if each and every faculty members publish two research papers per year, the average research productivity index will be four and hence an institution can easily reach the grade of 'Better Performer'. Based on our calculations using ABC model of institutional research productivity, it is observed that many of top level business schools which enjoy huge amount of subsidy from the government are failed to adopt a concrete plan of fixing target on faculty research and making them accountable to achieve the target.

Table 4: List top business schools with their research productivity index for the year 2015

S.	Institution	Articles Publish ed in	Books Publis	Case Studies & Book	Instituti onal Researc	Correct ed Researc
No		Journals (A)	hed (B)	Chapter s (C)	h Index (α)	h Index (α*)
1	Indian Institute of Management, Bangalore	21	6	34	1.09	0.88
2	Indian Institute of Management, Ahmadabad	61	4	79	1.55	1.37
3	Indian Institute of Management, Kolkata	40	4	10	1.23	1.03
4	Indian Institute of Management, Lucknow	62	1	15	1.78	1.43
5	Indian Institute of Management, Udaipur	06	0	0	0.41	0.41
6	Indian Institute of Management, Kozhikode	49	2	7	1.29	1.15
7	International Management Institute, New Delhi	44	0	10	2.23	1.88
8	Indian Institute of Forest Management, Bhopal	-	-	-	-	
9	Indian Institute of Technology, Kanpur	10	0	0	1.0	1.0
10	Indian Institute of Management, Indore	28	1	22	0.97	0.83
11	Management Development Institute, Gurgaon	19	0	04	0.53	0.42
12	International Management Institute, Kolkata	03	01	0	0.58	0.58
13	Xavier Labour Relations Institute (XLRI), Jemshedpur	55	6	18	1.93	1,78
14	Indian Institute of Management, Thiruchirapalli	10	0	0	0.67	0.588
15	Thiagarajar School of Management	15	1	0	1.23	1.23
16	S. P. Jain Institute of Management & Research, Mumbai	13	2	5	0.934	0.934
17	Vellore Institute of Technology, Vellore	8	0	0	0.62	0.4
18	Indian Institute of Management, Raipur	03	0	0	0.30	0.20
19	Indian Institute of Management, Rohtak	40	1	5	5.0	3.91
20	Rajiv Ghandi Institute of Management, Shillong	11	01	01	1.0	0.9
21	Indian Institute of Management, Kashipur	15	02	0	1.38	1.14
22	Indian Institute of Information Technology & Management, Gwalior	06	0	0	1.2	0.6
23	Fore School of Management, New Delhi	24	01	0	1.29	1.29
24	Lal Bahadur Shastri Institute of Management, New Delhi	13	03	8	1.44	1.44
25	Birla Institute of Technology, Ranchi	15	0	0	1.58	1.5

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26	Jaipuria Institute of Management, Noida	10	1	0	0.69	0.58
27	Department Of Business Administration - Tezpur University	9	1	8	2.38	1.63
28	Indian Institute of Management, Ranchi	10	0	0	1.05	0.87
29	Institute of Management, Nirma University, Ahmedabad	24	5	14	2.35	2.02
30	Xavier Institute of Management & Entrepreneurship, Bangalore	5	2	5	1.0	1.0
31	Great Lakes Institute Of Management, Tamilnadu	3	0	1	0.22	0.22
32	ITM University, Gwalior	5	0	0	0.77	0.77
33	SSN School of Management Tamilnadu	0	0	0	0.0	0.0
34	Department Of Management Studies, NIT, Thiruchirapalli	5	0	0	0.5	0.41
35	Army Institute of Management & Technology, Noida	3	0	0	0.5	0.5
36	Rajagiri College of Social Sciences, Cochin	7	0	0	0.74	0.74
37	Rajagiri Business School, Cochin	5	0	0	0.59	0.59
38	Institute of Public Enterprise-Hyderabad	< 5	0	0	0.21	0.21
39	Institute of Management Technology, Nagpur	< 5	0	0	0.24	0.24
40	Lingaya's University	< 5	0	0	0.59	0.25
41	Sri Krishna College of Engineering and Technology-Coimbatore	< 3	0	0	0.46	0.46
42	Adhiyamaan College of Engineering (MBA Programme)	< 5	0	0	0.435	0.435
43	Jagan Institute Of Management Studies Technical Campus	< 10	0	0	< 0.476	< 0.476
44	B.N. College Of Engineering & Technology(Bncet), Lucknow	< 5	0	0	< 1.25	< 1.25
45	Entrepreneurship Development Institute Of India, Bhat, Gujrat	< 5	0	0	< 0.435	< 0.37
46	Institute of Management & Entrepreneurship Development, Pune	-	-	-	-	-
47	RVS Technical Campus, Coimbatore	0	0	0	0	0
48	University School of Management, Kurushetra, Haryana	< 5	0	0	< 0.77	< 0.37
49	Jaipuria Institute of Management, Lucknow-Lucknow	< 5	0	0	< 0.24	< 0.24
50	SCMS School Of Technology & Management (MBA)-Cochin	< 5	0	0	< 0.625	< 0.625

Table 5: List top business schools listed in table 3 with their research productivity index for the year 2015

S. No	Institution	Articles Published in Journals (A)	Books Publis hed (B)	Case Studies & Book Chapters (C)	Institutio nal Research Index (α)	Corrected Research Index (\alpha^*)
1	Indian Institute of Foreign Trade (IIFT)	22	3	0	1.05	1.0
2	Indian School of Business, (ISB), Hyderabad	30	2	32	2.27	2.13
3	IMT, Ghaziabad	48	8	33	2.45	2.45
4	TAPMI, Manipal	07	0	01	0.46	0.46
5	DMS, IIT Delhi	43	5	0	5.84	3.66
6	SDM IMD, Mysore	22	0	0	2.44	2.44

7	XIM, Bhubaneswar	34	0	2	1.23	1.04
8	KIAMS, Harihar	11	0	3	1.79	1.79
9	DMS, IISc., Bangalore	14	0	0	2.8	1.55
10	Great Lakhs Institute of Management, Chennai	4	0	1	0.26	0.26
11	SIMS, Mangalore	74	4	2	7.08	7.08

Table 6: Re-ranking of top ten business schools based on their research productivity index for the year 2015

	index for the year 2015							
S. No	Institution	Institution al Research Index (α)	Corrected Research Index (\alpha*)	New Ranking based on ABC model	Research Grade			
1	Indian Institute of Management, Bangalore	1.09	0.88	NINETEEN	Very poor			
2	Indian Institute of Management, Ahmadabad	1.55	1.37	NINE	Poor			
3	Indian Institute of Management, Kolkata	1.23	1.03	FOURTEEN	Poor			
4	Indian Institute of Management, Lucknow	1.78	1.43	EIGHT	Poor			
5	Indian Institute of Management, Udaipur	0.41	0.41	-	Very poor			
6	Indian Institute of Management, Kozhikode	1.24	1.10	THIRTEEN	Poor			
7	International Management Institute, New Delhi	2.23	1.88	THREE	Satisfactory			
8	Indian Institute of Forest Management, Bhopal	-	-	-	-			
9	Indian Institute of Technology, Kanpur	1.0	1.0	FIFTEEN	Poor			
10	Indian Institute of Management, Indore	0.97	0.83	TWENTY ONE	Very poor			
11	Management Development Institute, Gurgaon	0.53	0.42	-	Very poor			
12	International Management Institute, Kolkata	0.58	0.58	TWENTY SEVEN	Very poor			
13	Xavier Labour Relations Institute (XLRI), Jemshedpur	1.93	1.78	FOUR	Poor			
14	Indian Institute of Management, Thiruchirapalli	0.67	0.588	TWENTY SIX	Very poor			
15	Thiagarajar School of Management	1.23	1.23	ELEVEN	Poor			
16	S. P. Jain Institute of Management & Research, Mumbai	0.934	0.934	SEVENTEEN	Very poor			
17	Vellore Institute of Technology, Vellore	0.62	0.4	-	Very poor			
18	Indian Institute of Management, Raipur	0.30	0.20	-	Very poor			
19	Indian Institute of Management, Rohtak	5.0	3.91	ONE	Good			
20	Rajiv Ghandi Institute of Management, Shillong	1.0	0.9	EIGHTEEN	Very poor			
21	Indian Institute of Management, Kashipur	1.38	1.14	TWELVE	Poor			
22	Indian Institute of Information Technology & Management, Gwalior	1.2	0.6	TWENTY FOUR	Very poor			
23	Fore School of Management, New	1.29	1.29	TEN	Poor			

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	Delhi				
24	Lal Bahadur Shastri Institute of Management, New Delhi	1.44	1.44	SEVEN	Poor
25	Birla Institute of Technology, Ranchi	1.58	1.5	SIX	Poor
26	Jaipuria Institute of Management, Noida	0.69	0.58	TWENTY SEVEN	Very poor
27	Department Of Business Administration – Tezpur University	2.38	1.63	FIVE	Poor
28	Indian Institute of Management, Ranchi	1.05	0.87	TWENTY	Very poor
29	Institute of Management, Nirma University, Ahmedabad	2.35	2.02	TWO	Satisfactory
30	Xavier Institute of Management & Entrepreneurship, Bangalore	1.0	1.0	FIFTEEN	Poor
31	Great Lakes Institute Of Management, Tamilnadu	0.22	0.22	-	Very poor
32	ITM University, Gwalior	0.77	0.77	TWENTY TWO	Very poor
33	SSN School of Management, Tamilnadu	0.0	0.0	-	Very poor
34	Department Of Management Studies, NIT, Thiruchirapalli	0.5	0.41	-	Very poor
35	Army Institute of Management & Technology, Noida	0.5	0.5	TWENTY EIGHT	Very poor
36	Rajagiri College of Social Sciences, Cochin	0.74	0.74	TWENTY THREE	Very poor
37	Rajagiri Business School, Cochin	0.59	0.59	TWENTY FIVE	Very poor
38	Institute of Public Enterprise- Hyderabad	0.21	0.21	-	Very poor
39	Institute of Management Technology, Nagpur	0.24	0.24	-	Very poor
40	Lingaya's University	< 0.59	< 0.25	-	Very poor
41	Sri Krishna College of Engineering and Technology-Coimbatore	0.46	0.46	-	Very poor
42	Adhiyamaan College of Engineering (MBA Programme)	0.435	0.435	-	Very poor
43	Jagan Institute of Management Studies Technical Campus	< 0.476	< 0.476	-	Very poor
44	B.N. College of Engineering & Technology(Bncet), Lucknow	< 1.25	< 1.25	-	Poor
45	Entrepreneurship Development Institute Of India, Bhat, Gujrat	< 0.435	< 0.37	-	Very poor
46	Institute of Management & Entrepreneurship Development, Pune	-	-	-	-
47	RVS Technical Campus, Coimbatore	0	0	-	Very poor
48	University School of Management, Kurushetra, Haryana	< 0.77	< 0.37	-	-
49	Jaipuria Institute of Management, Lucknow-Lucknow	< 0.24	< 0.24	-	-
50	SCMS School Of Technology & Management (MBA)-Cochin	< 0.625	< 0.625	-	-

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Table 7: Ranking and research grade of top business schools listed in table 5 based on their research productivity index for the year 2015

S. No	Institution	Institution al Research Index (α)	Corrected Research Index (α*)	New Ranking based on ABC model	Research Grade
1	Indian Institute of Foreign Trade (IIFT)	1.05	1.0	Nine	Poor
2	Indian School of Business, (ISB), Hyderabad	2.27	2.13	Five	Satisfactory
3	IMT, Ghaziabad	2.45	2.45	Three	Satisfactory
4	TAPMI, Manipal	0.46	0.46	Ten	Very Poor
5	DMS, IIT Delhi	5.84	3.66	Two	Good
6	SDM IMD, Mysore	2.44	2.44	Four	Satisfactory
7	XIM, Bhubaneswar	1.23	1.04	Eight	Poor
8	KIAMS, Harihar	1.79	1.79	Six	Poor
9	DMS, IISc., Bangalore	2.8	1.55	Seven	Poor
10	SIMS, Mangalore	7.08	7.08	One	Better performer

6. Conclusion:

In this paper, we have used ABC model of institutional annual research productivity to calculate research productivity of some of the Indian top business schools for the year 2015. The publication data is collected from institutional websites for the year 2015. The annual research productivity of these institutions are determined using the formula given in ABC model and compared. Based on research productivity, the Business Schools are re-ranked. The result shows that most of the top level business schools are poor or very poor performers in their research and publication activities. Even though there are individual star performers in these institutions, the average performance in publications is observed to be not satisfactory. This shows that unless there is a target, responsibility, and accountability based on institutional research policy, Indian organizations will continue in poor research performance.

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